



OPTIMI HEALTH CORP.

## Report on Fighting Against Forced Labour and Child Labour in Supply Chains Act

Fiscal Year 2024

### INTRODUCTION

This report (the "**Report**") relates to the fiscal year ended September 30, 2024 and outlines the actions taken by Optimi Health Corp. ("**Optimi**" or the "**Company**") to prevent and reduce the risks of modern slavery, including forced labour and child labour, in its operations and supply chains in accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**").<sup>1</sup>

### STEPS TAKEN TO PREVENT AND REDUCE SUPPLY CHAIN RISKS

Optimi does not tolerate any form of modern slavery, forced labour or child labour in its operations or supply chain. The Company recognizes its responsibility to protect these values and to ensure that it is preventing and addressing risks that may arise within its operations and supply chain. The Company expects its business partners and suppliers to uphold these same principles within their operations and adhere to applicable human rights and employment standards laws.

Optimi welcomes constructive engagement with all stakeholders, including suppliers, governmental authorities and clients, to increase the effectiveness of its modern slavery risk mitigation practices. The Company will continue to adapt to maintain the highest standards of ethics and integrity in its business and relationships.

In the Company's 2024 financial year, Optimi gained a better understanding of the requirements to investigate and address, as reasonable, risks associated with forced labour and child labour and how such risks may be present in its operations and supply chains.

### STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

#### Structure

The Company was incorporated under the laws of the Province of British Columbia and was established as a legal entity on May 27, 2020. The common shares in the capital of the Company are listed for trading on the Canadian Securities Exchange under the symbol "OPTI" and on the OTCQX Venture Market as "OPTHF".

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<sup>1</sup> The Company has prepared this Report based on information available to it at the time of preparation. This Report contains forward-looking statements relating to Optimi's policies and practices with respect to forced labour and child labour risk management, including statements of current intention and expectation and statements of opinion. There can be no assurance that such statements will prove to be accurate, as the Company's actual results and future events could differ materially from those anticipated in this forward-looking information because of the factors discussed in the Company's Management's Discussion and Analysis, which is available on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca). Except as required by applicable laws or regulations, the Company does not undertake to publicly update or review any forward-looking statements.

The Company conducts its operations primarily through its head office located in Vancouver, British Columbia, Canada and its two manufacturing facilities in Princeton, British Columbia, Canada.

Activities

Optimi is an end-to-end Canadian-based drug manufacturer and formulator licensed by Health Canada to produce and supply psychedelic substances such as 3,4 Methylenedioxy methamphetamine (“MDMA”) and natural GMP-grade psilocybin, as well as functional mushrooms that focus on the health and wellness markets.

The use of psychedelics as a revolutionary treatment for depression and other mental health disorders is gaining significant traction globally. Optimi Health is positioned to deliver cost-effective, GMP-certified MDMA & Psilocybin under Health Canada’s Drug Establishment License to regulated markets around the world.

Optimi's current core markets include Canada and Australia. The core market of Canada includes manufacturing and supplying medical grade psychedelic substances such as 3,4 Methylenedioxy methamphetamine (“MDMA”) and natural GMP-grade psilocybin for clinical trials and the production and supply of functional mushrooms to retail and wholesale outlets. The core market of Australia includes the supply of MDMA and psilocybin products for medical treatment and clinical trials.

Supply Chains

Optimi does business with a wide range of suppliers, sourcing materials and services locally and globally and strives to build relationships with suppliers who align with the Company's values. Optimi strives to work with suppliers who operate legally, ethically and responsibly that are aligned with the Company's safety and operational integrity requirements.

The table below outlines the geographical location of the Company’s primary suppliers and the percentage of annual purchases the Company made from the listed countries:

Country	Annual Purchases (%)	Type of Purchases
Canada	100%	Packing supplies, consumables, office supplies

**POLICIES AND DUE DILIGENCE**

There are several policies, processes, and practices that the Company uses to minimize the risk of forced labour or child labour practices in the Company's supply chains.

Policies

The Company is committed to conducting its business and affairs with honesty, integrity and in accordance with high ethical and legal standards. Optimi's Code of Business Conduct and Ethics provides a set of ethical standards by which each director, officer, employee, consultant and contractor of the Company is required to conduct his or her business with an expectation that all individuals, business acquaintances, business, and property be treated with respect. Everyone is expected to know, understand, and adhere to Company practices to protect the best interests of the Company and individuals within and outside. We expect respect for the rights and feelings of others and a demonstration of personal integrity and professionalism.

Optimi also intends on adding to and revising its internal policies to address the risk of forced labour and child labour. This is expected to include:

- Implementation of a supplier code of conduct
- An annual review of the supplier's policies and procedures as they relate to risks of forced labour and/or child labour

### Due Diligence

Internally, the Company has reviewed its hiring and manufacturing practices and determined there is no internal risk of forced labour or child labour. Externally, the Company has identified overseas suppliers as having a heightened risk of the potential for the use of forced labour and child labour.

Optimi maintains a master list of suppliers used in its procurement process and manufacturing activities. Optimi will cross-reference its list of suppliers with the List of Goods Produced by Child Labor or Forced Labor released by the U.S. Department of Labor to identify which countries, products and therefore suppliers may exhibit an elevated risk of forced labour or child labour.

Currently, Optimi does not evaluate all policies and procedures of each of its suppliers. The Company intends to implement a supplier onboarding process, as well as an annual review of existing suppliers, within the next twelve to eighteen months which will include a standardized review of each supplier's policies and procedures as it relates to performance and risk, including forced labour and/or child labour. Such processes will be completed before determining if the Company is willing to work with a particular supplier.

### **SUPPLY CHAIN RISKS**

Due to the nature and location of its operations, Optimi considers the risks of forced labour or child labour practices in its supply chains to be low. Similarly, the Company's risk of involvement in modern slavery practices by its suppliers is considered low. Nonetheless, Optimi remains committed to taking steps to identify and address potential incidents of forced labour or child labour in its supply chains.

The majority of the Company's suppliers are in countries with high standards of protection for employees and the rights of individuals and do not pose a high degree of risk of forced labour or child labour practices. Optimi's primary suppliers are in Canada.

### **REMEDATION MEASURES**

Optimi is evaluating industry best practices and internal processes and will diligently take all appropriate remediation measures, as required. To date, there have been no identified or reported instances of forced labour or child labour in Optimi's activities and supply chain, therefore, Optimi has not had to take any remediation measures.

### **LOSS OF INCOME**

Optimi recognizes that efforts to prevent and reduce the risks of forced labour and child labour can have the unintended consequence of contributing to a loss of income for the most vulnerable families. Optimi is not aware of any instance to date where its efforts to mitigate the risk of forced labour or child labour in its activities and supply chains may have contributed to a loss of income for vulnerable families.

## **TRAINING**

When onboarding new employees, Optimi provides training regarding its safety commitments and Code of Conduct. Optimi is also committed to improving the capacity of its employees to understand, identify and manage the risks of modern slavery in our operations and across its supply chain.

## **EFFECTIVENESS ASSESSMENT**

The due diligence processes described above provide a method of managing the risks; however, the Company will continue to look at ways to enhance its capability to identify any risks indicators within its supply chain and its capability to investigate and address any concerns.

Optimi will continue to review its approach and continuously improve its processes to respond to the risks of forced labour or child labour in its supply chain. The Company has not received any complaints of any modern slavery issues or notifications from its suppliers of identification of modern slavery practices.

## **APPROVAL AND ATTESTATION**

This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of Directors on November 25, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

By: “/s/ Dane Stevens”  
Dane Stevens  
CEO  
November 25, 2024  
I have the authority to bind the Company.